

MINUTES

STRATEGIC PLANNING & GOALS COMMITTEE MEETING

MAY 11, 2020 (VIRTUAL)

Attendants: Messrs. Boland, Cherico, Kester, Knapp, Lenton, Lucas, Monaghan, Mullen, Pileggi, Pisani, Willert, and Zidek, Mesdames Amadio (Isler), Bonnett, Byrd, Carrero-Papi, Caulk, and Sage.

There were no members of the public present.

1. ROLL CALL: Nine members of the DELCORA Board of Directors were present constituting a quorum.

2. MONTHLY REPORT/ACTIVITY STATUS: The report was provided for the Committee's information. Mr. Lenton reported that the Trucked Waste business had a very good month. Business as usual except for the added restrictions that were put on the drivers as they enter the truck waste area. They must have gloves, as well as, face masks and they are not to co-mingle in the restroom area. He reported that they had a total of 5,441 trucks were received and almost 27 million gallons of waste was received.

3. UPCOMING ACTIVITIES: Mr. Lenton reported that the EPS-1 is completed and ready for new lockers for the employee uniforms, and some HVAC work will be done where they are currently housed. Still working on the updates of the Radiation Plan modification. Mr. Lenton reported that the operations control room has been separated from the press room operator, due to social distancing, no one is sitting close to anyone. The new partition walls have been installed and is looking and working great. All employees have been trained on social distancing. There are hand sanitizing stations and plenty of soap available, etc. Toolbox talks have been giving on a weekly basis to reinforce the safety aspects of the COVID-19 training and what's expected. Mr. Lenton reported that the trucks and vehicles are being disinfected every day and all door handles are being disinfected hourly. DELCORA has every type of protection; masks gaiters, bandannas, face shields and gloves available to all employees. He also reported that touchless digital thermometers have been order. If a manager suspects someone came to work sick and didn't notify anyone, they can then take the temperature of that employee to confirm. Again, Mr. Lenton reported that NovaCare is available for screening, which will be done from the cars before entering the plant, if needed. He stated that DELCORA is taking all the added precautions necessary. Mr. Lenton had no additions to his written report but would be happy to answer any questions.

Mr. Boland asked if there had been any meetings with the Union Representative to stay ahead of any concerns they may have. Mr. Lenton replies that they have met with the Shop Stewart and a few members of his team to address concerns that they had regarding some rumors. Mr. Lenton stated that all were addressed. Mr. DeMore praised DELCORA for all the efforts being done. Mrs. Carrero-Papi added that the Human Resources Department had been contacted on two (2) separate occasions, from the

Minutes SP&G Committee
May 11, 2020
page 2

Local 413 Business Manager to provide in written, measures DELCORA has taken to protect the Hourly Workforce. DELCORA responded in detail, in written, both times and they were satisfied with the responses.

The Committee had no other questions regarding the written report.

4. ADJOURNMENT: It was moved by Mr. Lucas, seconded by Mr. Monaghan, and unanimously carried to adjourn the meeting at 3:55 p.m.